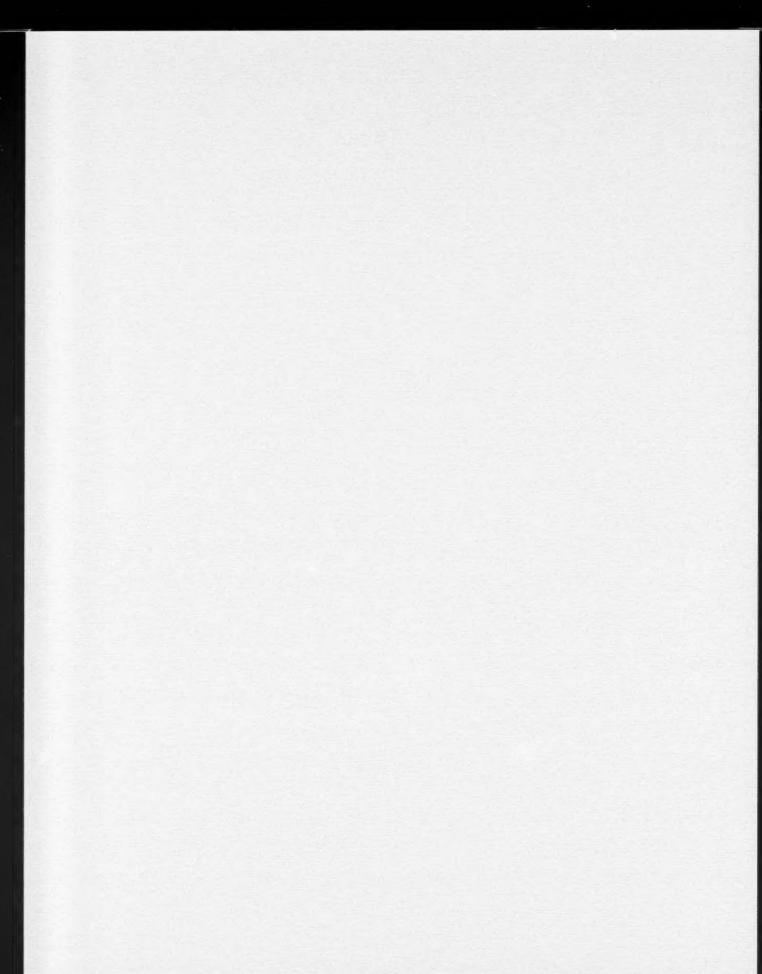
# Towards a Representative Public Service



Statistics as of December 31, 2013

Prepared by

**Department of Finance** 



#### Contents

Employment Summary of GN Public Service Employment Summary by Community	2 3
Employment Summary by Department	
Community and Government Services	4
Culture and Heritage	5
Economic Development and Transportation	6
Education	7
Environment	8
Executive and Intergovernmental Affairs	9
Family Services	10
Finance	11
Health	12
Justice	13
Office of the Legislative Assembly	14
Nunavut Arctic College	15
Nunavut Housing Corporation	16
Qulliq Energy Corporation	17
Summary by Total Positions and Capacity	18
Review of Inuit Employment	19
Sivuliqtiksat Internship Program	20
Casual Positions	21
Relief Worker Positions	22

#### Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart and do not include:
  - 1. Contract positions
  - 2. Cabinet Ministers and Members of the Legislative Assembly
  - Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly
- The "Trainee and Intern Employment" has been removed from page 20 due to the ILDP interns to be represented on an annual basis in the PSAR as it is federally funded, not by the GN and an accurate representation is not given. The Sivuliqtiksat Internship Program will remain constant.

# **Employment Summary of GN Public Service**

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiarie		
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	40	9	31	78%	14	45%	
Senior Management	162	23	139	86%	28	20%	
Middle Management	496	104	392	79%	96	24%	
Professional	1549	350	1199	77%	322	27%	
Paraprofessional	1491	395	1096	74%	786	72%	
Administrative Support	569	143	426	75%	390	92%	
Total All Employment Categories	4307	1024	3283	76%	1636	50%	
Departments Totals							
Family Services	188	55	133	71%	76	57%	
Community & Government Services	363	107	256	71%	109	43%	
Culture & Heritage	89	20	69	78%	52	75%	
Economic Development & Transportation	142	43	99	70%	52	53%	
Education	1247	138	1109	89%	564	51%	
Environment	129	37	92	71%	29	32%	
Executive & Intergovernmental Affairs	101	29	72	71%	54	75%	
Finance	267	79	188	70%	87	46%	
Health	918	346	572	62%	280	49%	
Human Resources	0	0	0		0	- 44	
Justice	335	75	260	78%	109	42%	
Office of the Legislative Assembly	33	7	26	79%	14	54%	
Total GN Departments	3812	936	2876	75%	1426	50%	
Agencies, Boards & Corporations Totals							
Nunavut Arctic College	197	33	164	83%	92	56%	
Nunavut Housing Corporation	101	29	72	71%	23	32%	
Qulliq Energy Corporation	197	26	171	87%	95	56%	
Total Agencies, Boards & Corporations	495	88	407	82%	210	52%	
TOTAL	4307	1024	3283	76%	1636	50%	

## **Employment Summary by Community**

Arctic Bay Qikiqtarjuaq Cape Dorset Clyde River Grise Fiord Hall Beach Igloolik Iqaluit	46 38 123 79 21 45 167	9 6 22 12 2 10	37 32 101 67 19	% Capacity 80% 84% 82% 85%	21 23 49	% IEF 57% 72%
Arctic Bay Qikiqtarjuaq Cape Dorset Clyde River Grise Fiord Hall Beach Igloolik Iqaluit	38 123 79 21 45 167	6 22 12 2	32 101 67	80% 84% 82%	23	72%
Arctic Bay Qikiqtarjuaq Cape Dorset Clyde River Grise Fiord Hall Beach Igloolik Iqaluit	38 123 79 21 45 167	6 22 12 2	32 101 67	84% 82%	23	72%
Cape Dorset Clyde River Grise Fiord Hall Beach Igloolik Iqaluit	123 79 21 45 167	22 12 2	101 67	82%		
Clyde River Grise Fiord Hall Beach Igloolik Iqaluit	79 21 45 167	12 2	67		49	
Grise Fiord Hall Beach Igloolik Iqaluit	21 45 167	2		850/		49%
Hall Beach Igloolik Iqaluit	45 167		10	0370	44	66%
Igloolik Iqaluit	167	10	13	90%	13	68%
Iqaluit			35	78%	26	74%
		35	132	79%	84	64%
	IUI	463	1216	72%	433	36%
Kimmirut	37	6	31	84%	20	65%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	154	37	117	76%	67	57%
Pond Inlet	152	31	121	80%	75	62%
Resolute Bay	27	11	16	59%	7	44%
Sanikiluaq	56	6	50	89%	28	56%
Total Baffin	2625	651	1974	75%	890	45%
	220	40	174	700/	101	500/
Arviat	220	46	174	79%	101	58%
Baker Lake	173	21	152	88%	83	55%
Chesterfield Inlet	34	4	30	88%	18	60%
Coral Harbour	58	10	48	83%	29	60%
Rankin Inlet	473	107	366	77%	204	56%
Repulse Bay	60	11	49	82%	26	53%
Whale Cove	37	11	26	70%	16	62%
Total Kivalliq	1055	210	845	80%	477	56%
Bathurst Inlet	0	0	0	1	0	-
Umingmaktok	0	0	0		0	-
Cambridge Bay	260	79	181	70%	91	50%
Gjoa Haven	111	34	77	69%	56	73%
Kugluktuk	142	27	115	81%	69	60%
Kugaaruk	44	4	40	91%	25	63%
Taloyoak	47	9	38	81%	22	58%
Total Kitikmeot	604	153	451	75%	263	58%
Yellowknife	1	1	0	0%	0	
Winnipeg	7	2	5	71%	3	60%
Churchill	9	3	6	67%	2	33%
Ottawa	6	4	2	33%	1	50%
Total Other	23	10	13	57%	6	46%
TOTAL	4307	1024	3283	76%	1636	50%

### **Community & Government Services**

	quantitat a quintonima intertalet.	Total Positions			Benefi	Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	. 3	0	3	100%	0	0%	
Senior Management	17	3	14	82%	6	43%	
Middle Management	55	16	39	71%	10	26%	
Professional	87	28	59	68%	14	24%	
Paraprofessional	166	54	112	67%	52	46%	
Administrative Support	35	6	29	83%	27	93%	
Total Department	363	107	256	71%	109	43%	
mployment Summary, by Community							
Arctic Bay	2	2	0	0%	0		
Qikiqtarjuaq		0	1	100%	1	1009	
Cape Dorset	21	7	14	67%	8	57%	
Clyde River	1	0	1	100%	1	1009	
Grise Fiord	0	0	0		0		
Hall Beach	1	0	1	100%	1	1009	
Igloolik	2	0	2	100%	1	50%	
Iqaluit	155	43	112	72%	36	32%	
Kimmirut	0	0	0		0	-	
Pangnirtung	1	0	1	100%	0	0%	
Pond Inlet	30	8	22	73%	13	59%	
Resolute Bay	2	2	0	0%	0		
Sanikiluaq	1	0	1	100%	0	0%	
Arviat	3	0	3	100%	2	67%	
Baker Lake	16	6	10	63%	6	60%	
Chesterfield Inlet	1	0	1	100%	1	1009	
Coral Harbour	1	0	1	100%	1	1009	
Rankin Inlet	73	27	46	63%	25	54%	
Whale Cove	1	0	1	100%	1	1009	
Cambridge Bay	36	9	27	75%	9	33%	
Gjoa Haven	3	2	1	33%	1	1009	
Kugluktuk	10	1	9	90%	1	11%	
Kugaruuk	1	0	1	100%	0	0%	
Repulse Bay	1	0	1	100%	1	100%	
Total Community	363	107	256	71%	109	43%	
mployment Summary, By Headquarters & Re	gion						
Headquarters	174	48	126	72%	39	31%	
Region	189	59	130	69%	70	54%	

**Culture & Heritage** 

	Total Positions				Beneficiaries	
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	6	0	6	100%	4	67%
Middle Management	13	0	13	100%	10	77%
Professional	46	13	33	72%	24	73%
Paraprofessional	16	6	10	63%	7	70%
Administrative Support	5	1	4	80%	4	100%
Total Department	89	20	69	78%	52	75%
Employment Summary, by Community						
Clyde River	0	0	0		0	
cifac tarei						
Iqaluit	52	11	41	79%	29	71%
		11 3	41 15	79% 83%	29 12	
Iqaluit	52					80%
Iqaluit Igloolik	52 18	3	15	83%	12	80%
Iqaluit Igloolik Ba <sup>i</sup> ker Lake	52 18 5	3 2	15 3	83% 60%	12 1	80% 33%
Iqaluit Tgloolik Baker Lake Rankin Inlet	52 18 5 2	3 2 2	15 3 0	83% 60%	12 1 0	80% 33%
Iqaluit Tgloolik Baker Lake Rankin Inlet Cambridge Bay	52 18 5 2 0	3 2 2 0	15 3 0 0	83% 60% 0%	12 1 0 0	80% 33% - 100%
Iqaluit Igloolik Ba <sup>l</sup> ker Lake Rankin Inlet Cambridge Bay Kugluktuk	52 18 5 2 0 12	3 2 2 0 2	15 3 0 0	83% 60% 0% - 83%	12 1 0 0 10	80% 33% - 100%
Iqaluit Igloolik Ba <sup>l</sup> ker Lake Rankin Inlet Cambridge Bay Kugluktuk	52 18 5 2 0 12	3 2 2 0 2	15 3 0 0	83% 60% 0% - 83%	12 1 0 0 10	80% 33% 100% <b>75%</b>
Iqaluit  Îgloolik  Balker Lake  Rankin Inlet  Cambridge Bay  Kugluktuk  Total Community  Employment Summary, By Headquarters & Re	52 18 5 2 0 12 <b>89</b>	3 2 2 0 2	15 3 0 0 10	83% 60% 0% - 83%	12 1 0 0 10 52	71% 80% 33% 

# **Economic Development & Transportation**

				Total Control of the
Employ	mont	Summary,	hw	Category
FILIDIO	rinent	Julillial V.	DY	Caredoia

Employment Summary, by Category						
	gradient de la service de la companya de la company	Total Pos	itions		Benef	iciaries
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	1	50%
Senior Management	14	4	10	71%	4	40%
Middle Management	25	4	21	84%	5	24%
Professional	22	11	11	50%	3	27%
Paraprofessional	57	19	38	67%	23	61%
Administrative Support	20	3	17	85%	16	94%
Total Department	142	43	99	70%	52	53%
imployment Summary, by Community						
Arctic Bay	. 0	0	0		0	
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	65	24	41	63%	17	41%
Nanisivik	1	1	0	0%	0	
Pangnirtung	11	4	7	64%	4	57%
Pond Inlet	10	1	9	90%	7	78%
Resolute Bay	1	1	0	0%	0	-
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	7	20	74%	11	55%
Cambridge Bay	5	2	3	60%	1	33%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	0	9	100%	5	56%
Total Community	142	43	99	70%	52	53%
mployment Summary, By Headquarters & Re	gion					
Headquarters	65	21	44	68%	19	43%
Region	77	22	55	71%	33	60%
TOTAL	142	43	99	70%	52	53%

#### **Education**

<b>Employment</b>	Summary,	by	Category
-------------------	----------	----	----------

Employment Summary, by Category		-	and the same of th			
	granden and have been addressed and have been been addressed and the second and t	Total Pos	sitions	taran partamenta di penggan pendada da	Benefi	ciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEF
Executive	2	0	2	100%	1	50%
Senior Management	19	2	17	89%	Ô	0%
Middle Management	94	7	87	93%	17	20%
Professional	642	42	600	93%	167	28%
Paraprofessional	338	61	277	82%	258	93%
Administrative Support	152	26	126	83%	121	96%
Total Department	1247	138	1109	89%	564	51%
Employment Summary, by Community						
Arctic Pau	26	2	23	88%	12	52%
Arctic Bay	20	3 2	18	90%	11	61%
Qikiqtarjuaq Cape Dorset	47	4	43	91%	22	51%
	38	4		89%		59%
Clyde River Grise Fiord	11	1	34 10	91%	20 6	60%
Hall Beach	27		23	85%		70%
	57	4	56	98%	16 32	57%
Igloolik Fooluit	227	36	191	84%	65	34%
Iqaluit	20			95%		
Kimmirut Nanisivik		1	19	93%	11	58%
	0	0	0	020/	0 27	E00/
Pangnirtung	58	4	54	93%		50%
Pond Inlet	74	14	60	81%	31	52%
Resolute Bay	10	2	8	80%	2	25%
Sanikiluaq	39	2	37	95%	22	59%
Arviat	117	19	98	84%	50	51%
Baker Lake	80	6	74	93%	39	53%
Chesterfield Inlet	21	2	19	90%	11	58%
Coral Harbour	32	2	30	94%	14	47%
Rankin Inlet	83	10	73	88%	34	47%
Repulse Bay	39	5	34	87%	16	47%
Whale Cove	22	3	19	86%	10	53%
Bathurst Inlet	0	0	0		0	
Umingmaktok	0	0	0	0.404	0	630
Cambridge Bay	48	3	45	94%	28	62%
Gjoa Haven	42	1	41	98%	26	63%
Kugluktuk	56	7	49	88%	31	63%
Kugaaruk Taloyoak	27 26	2 0	25 26	93% 100%	14 14	56% 54%
Total Community	1247	138	1109	89%	564	51%
imployment Summary, By Headquarters & Reg	gion					
Headquarters	103	32	71	69%	23	32%
Region	1144	106	1038	91%	541	52%

#### **Environment**

Employment Summary, by Category			-			
		Total Pos	itions	Aller	Benefi	ciaries
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IEF
From the	2		1	50%	0	0%
Executive	7	1	7	100%	0	0%
Senior Management		0	24	80%	6	25%
Middle Management	30	6				18%
Professional	19	8	11	58%	2	
Paraprofessional Administrative Support	63 8	19 3	44 5	70% 63%	18	41% 60%
Administrative Support	0	3	3	0370	,	0070
Total Department	129	37	92	71%	29	32%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	
Cape Dorset	1	0	1	100%	0	0%
Clyde River	i	0	1	100%	1	1009
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	0	0%
Igloolik	17	6	11	65%	1	9%
Iqaluit	51	14	37	73%	7	19%
Kimmirut	3	1	2	67%	2	1009
Pangnirtung	4	2	2	50%	0	0%
Pond Inlet	7	3	4	57%	3	75%
Resolute Bay	1	0	1	100%	1	1009
Sanikiluaq	1	0	1	100%	1	100%
Arviat	10	2	8	80%	5	63%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
				50%		0%
Coral Harbour	2	1	1 5	100%	0	20%
Rankin Inlet	5	0	5	100%		0%
Repulse Bay	1	0	1		0	
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	1	0	0%	0	E70/
Kugluktuk	10	3	7	70%	4	57%
Kugaaruk	1 2	0 2	1 0	100%	0	0%
Taloyoak			0	0%	U	
Total Community	129	37	92	71%	29	32%
Employment Summary, By Headquarters & Re	gion					
Headquarters	65	21	44	68%	6	14%
Region	64	16	48	75%	23	48%
TOTAL	129	37	92	71%	29	32%

## **Executive & Intergovernmental Affairs**

	gard Sander Salah dengan dan dan kalandar Salah sanc	Beneficiar				
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IEF
Executive	3	0	3	100%	3	100%
Senior Management	12	1	11	92%	5	45%
Middle Management	13	3	10	77%	7	70%
Professional	23	12	11	48%	6	55%
Paraprofessional	42	9	33	79%	29	88%
Administrative Support	8	4	4	50%	4	100%
		20	70			
Total Department	101	29	72	71%	54	75%
mployment Summary, by Community						
Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	1	0	0%	0	
Clyde River	1	1	0	0%	0	4
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	0	1	100%	1	1009
Iqaluit	64	18	46	72%	32	70%
Kimmirut	1	0	1	100%	1	1009
Pangnirtung	8	1	7	88%	6	86%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	1	1	0	0%	0	1007
Baker Lake	1	1	0	0%	0	
Chesterfield Inlet	1	0	1	100%	1	100%
	1	0	1	100%	1	100%
Coral Harbour	-	0	2	100%		50%
Rankin Inlet	2			100%	1	100%
Repulse Bay	1	0	1		1	
Whale Cove	1	0	1	100%	1	1009
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	1	1	0	0%	0	1000
Kugaaruk	1	0	1	100%	1	1009
Taloyoak	1	0	1	100%	1	100%
Ottawa	0	0	0		0	-
Total Community	97	26	71	73%	54	76%
imployment Summary, By Headquarters & Re	gion					
Headquarters	68	21	47	69%	32	68%
Regions	33	8	25	76%	22	88%
TOTAL	101	29	72	71%	54	75%

Finance
Employment Summary, by Category

		Total Pos	itions	والمنافرة والمنافزة والمنافرة والمنافرة والمنافرة والمنافرة والمنافرة والمنافرة والمنافرة والمنافرة والمنافرة	Beneficiar		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEF	
Executive	4	1	3	75%	0	0%	
Senior Management	15	1	14	93%	0	0%	
Middle Management	43	9	34	79%	12	35%	
Professional	80	26	54	68%	12	22%	
Paraprofessional	91	29	62	68%	43	69%	
Administrative Support	34	13	21	62%	20	95%	
Total Department	267	79	188	70%	87	46%	
imployment Summary, by Community  Igloolik	20	9	11	55%	10	91%	
Iqaluit	192	62	130	68%	44	34%	
Rankin Inlet	34	3	31	91%	25	81%	
Cambridge Bay	21	5	16	76%	8	50%	
Gjoa Haven	0	0	0		0		
Total Community	267	79	188	70%	87	46%	
imployment Summary, By Headquarters & Re	gion						
Headquarters	196	64	132	67%	45	34%	
Region	71	15	56	79%	42	75%	

**Health**Employment Summary, by Category

	finished while to continue when the second term	Total Pos	itions	the state of the second se	Benefi	ciaries
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IE
Executive	3	1	2	67%	1	50%
Senior Management	30	10	20	67%	3	15%
Middle Management	87	29	58	67%	4	7%
Professional	329	141	188	57%	17	9%
Paraprofessional	308	109	199	65%	165	839
Administrative Support	161	56	105	65%	90	869
Total Department	918	346	572	62%	280	490
imployment Summary, by Community						
Arctic Bay	10	3	7	70%	3	439
Qikiqtarjuaq	8	1	7	88%	6	869
Cape Dorset	15	5	10	67%	7	709
Clyde River	11	2	9	82%	6	679
Grise Fiord	4	0	4	100%	3	759
Hall Beach	8	4	4	50%	3	759
	37	13	24	65%	16	679
Igloolik						
Iqaluit	347	134	213	61%	62	299
Kimmirut	7	2	5	71%	3	609
Nanisivik	0	0	0		0	
Pangnirtung	47	18	29	62%	17	599
Pond Inlet	19	4	15	79%	12	809
Resolute Bay	8	5	3	38%	1	339
Sanikiluaq	8	3	5	63%	1	20%
Arviat	23	5	18	78%	12	679
Baker Lake	16	2	14	88%	5	369
Chesterfield Inlet	6	1	5	83%	2	409
Coral Harbour	14	5	9	64%	7	789
Rankin Inlet	123	38	85	69%	48	569
Repulse Bay	- 11	4	7	64%	4	579
Whale Cove	7	5	2	29%	2	100
Bathurst Inlet	0	0	0		0	
Umingmaktok	0	0	0	10-	0	-
Cambridge Bay	88	49	39	44%	24	629
Gjoa Haven	42	21	21	50%	16	769
Kugluktuk	24	10	14	58%	7	509
	9		7	78%	5	719
Kugaaruk Taloyoak	10	5	5	50%	3	609
Churchill	9	3	6	67%	2	339
Winnipeg	7	2	5	71%	3	60%
Total Community	918	346	572	62%	280	499
imployment Summary, By Headquarters & Re				421.0		
Headquarters	108	54	54	50%	15	289
Region	810	292	518	64%	265	51%
TOTAL	918	346	572	62%	280	499

### **Family Services**

	gand are recovered to the contribution in	Total Pos	itions	the telephone the selection of the selec	Benef	iciaries
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IE
Executive	2	0	2	100%	1	50%
Senior Management	10	0	10	100%	1	10%
Middle Management	31	9	22	71%	8	36%
Professional	56	16	40	71%	10	25%
Paraprofessional	76	24	52	68%	50	96%
Administrative Support	13	6	7	54%	6	86%
Total Department	188	55	133	71%	76	57%
Employment Summary, by Community						
Arctic Bay	2	1	1	50%	0	0%
Qikiqtarjuaq	3	1	2	67%	1	50%
Cape Dorset	5	0	5	100%	2	40%
Clyde River	3	1	2	67%	2	1000
Grise Fiord	1	1	0	0%	0	-
Hall Beach	2	1	1	50%	1	1009
Igloolik	7	3	4	57%	4	1009
Igaluit	62	18	44	71%	14	32%
Kimmirut	2	0	2	100%	2	1009
Pangnirtung	20	8	12	60%	8	67%
Pond Inlet	5	0	5	100%	3	60%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluag	2	0	2	100%	1	50%
Arviat	15	5	10	67%	9	90%
Baker Lake	7	2	5	71%	4	80%
Chesterfield Inlet	1	1	0	0%	0	007
Coral Harbour	2	1	1	50%	1	1009
Rankin Inlet	15	3	12	80%	9	75%
Repulse Bay	4	2	2	50%	2	1009
Whale Cove	2	2	0	0%	0	100
Cambridge Bay	14	3	11	79%	7	64%
			3	75%	2	67%
Gjoa Haven	4 3	1	2	67%	1	50%
Kugluktuk		0		100%	1	50%
Kugaaruk Taloyoak	2 4	0	2 4	100%	2	50%
Total Community	188	55	133	71%	76	57%
Employment Summary, By Headquarters & Re	gion					
Headquarters	55	15	40	73%	11	28%
Region	133	40	93	70%	65	70%
TOTAL	188	55	133	71%	76	57%

Justice
Employment Summary, by Category

	gaster on the had better to the weather were now.	Total Pos	itions	ومعارف المعارض وراج يوم والماري والمارية	Beneficiaries		
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IEF	
Executive	3	1	2	67%	1	50%	
Senior Management	9	1	8	89%	2	25%	
Middle Management	30	7	23	77%	5	22%	
Professional	32	10	22	69%	2	9%	
Paraprofessional	230	45	185	80%	84	45%	
Administrative Support	31	11	20	65%	15	75%	
Total Department	335	75	260	78%	109	42%	
mployment Summary, by Community							
Arctic Bay	1	0	1	100%	1	100%	
Qikiqtarjuaq	1	1	0	0%	0	-	
Cape Dorset	3	0	3	100%	2	67%	
Clyde River	1	1	0	0%	0		
Hall Beach	1	1	0	0%	0		
Igloolik	1	0	1	100%	0	0%	
Iqaluit	237	50	187	79%	65	35%	
Kimmirut	1	1	0	0%	0	-	
Pangnirtung	1	0	1	100%	1	100%	
Pond Inlet	3	1	2	67%	2	100%	
Sanikiluag	1	1	0	0%	0	100 /	
Arviat	1	0	1	100%	1	100%	
Baker Lake	1	0	1	100%	1	100%	
Coral Harbour	3	1	2	67%	2	100%	
Rankin Inlet	49	6	43	88%	22	51%	
Cambridge Bay	4	2	2	50%	1	50%	
Gjoa Haven	8	5	3	38%	3	100%	
Kugluktuk	14	2	12	86%	7	58%	
Taloyoak	1	1	0	0%	Ó	30 70	
Yellowknife	1	1	0	0%	0		
Ottawa	2	1	1	50%	0	0%	
Total Community	335	75	260	78%	108	42%	
mployment Summary, By Headquarters & Reg							
Headquarters	126	41	85	67%	31	36%	
Region	209	34	175	84%	78	45%	

### Office of the Legislative Assembly

	Total Positions				Benefi	ciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEI
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0		0	-
Paraprofessional	21	6	15	71%	8	53%
Administrative Support	5	1	4	80%	4	1009
Total Department	33	7	26	79%	14	54%
mployment Summary, by Community	31	7	24	77%	12	50%
	31 2	7 0	24 2	77% 100%	12 2	
Employment Summary, by Community  Iqaluit						1009
Employment Summary, by Community  Iqaluit Rankin Inlet  Total Community	33	0	2	100%	2	1009
Employment Summary, by Community  Iqaluit Rankin Inlet  Total Community Employment Summary, By Headquarters & Re	2 33 gion	0	2	100%	2	100°
Employment Summary, by Community Iqaluit Rankin Inlet	33	7	2 <b>26</b>	100% <b>79%</b>	14	50% 1009 <b>54%</b> 54%

## **Nunavut Arctic College**

<b>Employment S</b>	ummary, by	Category
---------------------	------------	----------

Employment Summary, by Category	EC.O.	Total Pos	itions		Benefi	ciaries
	Total Positions		Filled	9/0	Hired	% IEI
	Tourrosidons	vacaneres	Tillea	Capacity	11111111	
Executive	1	0	1	100%	0	0%
Senior Management	8	1	7	88%	3	43%
Middle Management	27	5	22	81%	8	36%
Professional	102	17	85	83%	43	51%
Paraprofessional	26	6	20	77%	11	55%
Administrative Support	33	4	29	88%	27	93%
Total Board	197	33	164	83%	92	56%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	1	1009
Qikiqtarjuaq	1	0	1	100%	1	1009
Cape Dorset	1	0	1	100%	1	1009
Clyde River	21	3	18	86%	12	67%
Grise Fiord	1	0	1	100%	1	1009
Hall Beach	2	0	2	100%	2	1009
Igloolik	5	0	5	100%	5	1009
Iqaluit	80	15	65	81%	29	45%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	0	2	100%	2	1009
Pond Inlet	1	0	1	100%	1	1009
Sanikiluaq	1	0	1	100%	0	0%
Arviat	16	2	14	88%	9	64%
Baker Lake	3	0	3	100%	3	1009
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	1009
Rankin Inlet	40	7	33	83%	17	52%
Repulse Bay	1	0	1	100%	1	1009
Cambridge Bay	12	3	9	75%	3	33%
Gjoa Haven	1	0	1	100%	1	1009
Kugluktuk	1	0	1	100%	1	1009
Kugaaruk	1	0	1	100%	1	1009
Taloyoak	i	1	0	0%	0	-
Resolute Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Total Community	197	33	164	83%	92	56%
Employment Summary, By Headquarters & Reg	gion					
Headquarters	14	2	12	86%	7	58%
Region	183	31	152	83%	85	56%
TOTAL	197	33	164	83%	92	56%

## **Nunavut Housing Corporation**

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	5	1	4	80%	2	50%	
Senior Management	5	0	5	100%	0	0%	
Middle Management	23	5	18	78%	0	0%	
Professional	45	16	29	64%	8	28%	
Paraprofessional	11	2	9	82%	6	67%	
Administrative Support	12	5	7	58%	7	100%	
Total Corporation	101	29	72	71%	23	32%	
imployment Summary, by Community							
	20	11	17	610%	0	530%	
mployment Summary, by Community  Arviat Cambridge Bay	28 15	11 0	17 15	61% 100%	9 5		
Arviat					5	33%	
Arviat Cambridge Bay	15	0	15	100%	5	33% 29%	
Arviat Cambridge Bay Cape Dorset	15 25	0	15 21	100% 84%	5	33% 29%	
Arviat Cambridge Bay Cape Dorset Iqaluit	15 25 33	0 4 14	15 21 19	100% 84%	5 6 3	53% 33% 29% 16%	
Arviat Cambridge Bay Cape Dorset Iqaluit Rankin Inlet <b>Total Community</b>	15 25 33 0	0 4 14 0	15 21 19 0	100% 84% 58%	5 6 3 0	33% 29% 16%	
Arviat Cambridge Bay Cape Dorset Iqaluit Rankin Inlet <b>Total Community</b>	15 25 33 0	0 4 14 0	15 21 19 0	100% 84% 58%	5 6 3 0	33% 29% 16%	
Arviat Cambridge Bay Cape Dorset Iqaluit Rankin Inlet  Total Community  mployment Summary, By Headquarters & Re	15 25 33 0 <b>101</b>	0 4 14 0	15 21 19 0	100% 84% 58% 	5 6 3 0	33% 29% 16%	

#### **Qulliq Energy Corporation**

	Total Positions				Beneficia		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEF	
Executive	3	2	1	33%	0	0%	
Senior Management	7	0	7	100%	0	0%	
Middle Management	23	4	19	83%	3	16%	
Professional	66	10	56	85%	14	25%	
Paraprofessional	46	6	40	87%	32	80%	
Administrative Support	52	4	48	92%	46	96%	
Total Department	197	26	171	87%	95	56%	
Employment Summary, by Community							
Arctic Bay	2	0	2	100%	2	1009	
Qikiqtarjuaq	2	0	2	100%	2	1009	
Cape Dorset	2	1	1	50%	1	1009	
Clyde River	2	0	2	100%	2	1009	
Grise Fiord	2	0	2	100%	2	1009	
Hall Beach	2	0	2	100%	2	1009	
Igloolik	2	0	2	100%	2	1009	
Iqaluit	83	17	66	80%	18	27%	
Kimmirut	2	1	1	50%	1	1009	
Nanisivik	0	0	0	-	0	-	
Pangnirtung	2	0	2	100%	2	1009	
Pond Inlet	2	0	2	100%	2	1009	
Resolute Bay	2	0	2	100%	2	1009	
Sanikiluag	2	0	2	100%	2	1009	
Arviat	2	0	2	100%	2	1009	
Baker Lake	42	2	40	95%	23	58%	
Chesterfield Inlet	2	0	2	100%	2	1009	
Coral Harbour	2	0	2	100%	2	1009	
Rankin Inlet	18	4	14	78%	9	64%	
Repulse Bay	2	0	2	100%	2	1009	
Whale Cove	2	0	2	100%	2	1009	
Bathurst Inlet	0	0	0		0	4	
Umingmaktok	0	0	0		0	-	
Cambridge Bay	12	1	11	92%	5	45%	
Gjoa Haven	2	0	2	100%	2	1009	
Kugluktuk	2	0	2	100%	2	1009	
Kugaaruk	2	0	2	100%	2	1009	
Taloyoak	2	0	2	100%	2	1009	
Total Community	197	26	171	87%	95	56%	
Employment Summary, By Headquarters & Reg	jion						
Headquarters	53	7	46	87%	20	43%	
Region	144	19	125	87%	75	60%	

## **Employment Summary of GN Public Service Review**

Category All Departments, Agencies, Boards & Corporations

	Jun-99	Total P	osition Sep-13				ity (%	
	Jun-99	Jun-13	Sep-13	Dec-13	Jun-99	Jun-13	Sep-13	Dec-13
Executive	25	38	38	40	92%	87%	89%	78%
Senior Management	75	159	160	162	77%	84%	85%	86%
Middle Management	110	489	489	496	42%	81%	80%	79%
Professional	308	1537	1565	1565	33%	78%	77%	77%
Paraprofessional	423	1481	1477	1491	34%	74%	73%	74%
Administrative Support	269	563	569	569	42%	76%	75%	75%
Total All Employment Categories	1210	4267	4298	4307	42%	77%	76%	76%
Departments Totals								
Community Government & Transportation	195				22%			
Community & Government Services		362	362	363	-	72%	72%	71%
Culture & Heritage	38	89	89	89	26%	73%	78%	78%
Economic Development & Transportation		142	142	142		71%	69%	70%
Education	113	1254	1260	1247	34%	89%	89%	89%
Environment		129	129	129		74%	73%	71%
Executive & Intergovernmental Affairs	49	99	99	101	67%	67%	70%	71%
Family Services		187	188	188		74.00	69%	71%
Finance	131	267	267	267	50%	69%	70%	70%
Health	73	893	907	918	34%	65%	65%	62%
Human Resources	47			0	47%			
Justice	159	332	335	335	47%	77%	74%	78%
Office of the Legislative Assembly	28	33	33	33	57%	76%	79%	79%
Public Works & Services	242			-	32%			
Sustainable Development	135			-	63%			
Total GN Departments	1210	3787	3811	3812	47%	75%	76%	75%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	94	97	101	CGT	76%	74%	71%
Divisional Education Councils	NA	EDU	EDU	EDU	NA	EDU	EDU	EDU
Health Boards	NA	HEA	HEA	HEA	NA	HEA	HEA	HEA
Nunavut Arctic College	na	191	195	197	NA	77%	82%	83%
Qulliq Energy Corporation		195	195	197		87%	85%	87%
Total Agencies, Boards & Corporations	0	480	487	495	0%	83%	82%	82%
TOTAL	1210	4267	4298	4307	42%	76%	76%	76%

## **Reviewing Inuit Employment: June 1999 to December 2013**

Category All Departments, Agencies, Boards & Corporations

	· Commander	Benefi	ciaries	and a second	19-3-40 miles (19-3-4-4)	IEP	(%)	Salah salah salah
	Jun-99	Jun-13	Sep-13	Dec-13	Jun-99	Jun-13	Sep-13	Dec-13
Executive	na	13	13	14	61%	41%	38%	45%
Senior Management	na	28	27	28	22%	20%	20%	20%
Middle Management	na	101	97	96	24%	25%	25%	24%
Professional	na	316	326	322	41%	27%	27%	27%
Paraprofessional	na	776	770	786	47%	71%	71%	72%
Administrative Support	na	393	390	390	64%	91%	91%	92%
Total All Employment Categories	0	1627	1623	1636	44%	50%	50%	50%
Departments Totals								
Community Government & Transportation	23		-		53%			
Community & Government Services		108	108	109	-	42%	42%	43%
Culture, Language, Elders & Youth	9	50	52	52	90%	77%	75%	75%
Economic Development & Transportation	-	52	49	52		51%	50%	53%
Education	18	562	564	564	47%	50%	51%	51%
Environment		30	30	29		32%	32%	32%
Executive & Intergovernmental Affairs	15	48	51	54	45%	73%	74%	75%
Family Services		79	73	76	-	57%	56%	57%
Finance	28	93	84	87	43%	51%	45%	46%
Health & Social Services	8	283	289	280	32%	49%	49%	49%
Human Resources	15			0	68%	-		
Justice	27	105	103	109	36%	41%	42%	42%
Office of the Legislative Assembly	11	13	14	14	69%	52%	54%	54%
Public Works & Services	32				42%	-		-
Sustainable Development	34				40%	-		
Total GN Departments	220	1423	1417	1426	44%	50%	50%	50%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	24	22	23	CGT	34%	31%	32%
Divisional education Councils	NA	EDU	EDU	EDU	NA	EDU	EDU	EDU
Health Boards	NA	HEA	HEA	HEA	NA	HEA	HEA	HEA
Nunavut Arctic College	NA	84	87	92	na	57%	55%	56%
Qulliq Energy Corporation		96	97	95		56%	57%	56%
Total Agencies, Boards & Corporations	0	204	206	210	na	50%	50%	52%
TOTAL	220	1627	1623	1636	44%	50%	50%	50%

### Sivuliqtiksat Internship Program\*\* Employment

As of December 31, 2013		tiksat Int	- 400
Departments	Total Positions	Bene Filled	ficiaries % Capacity
Community and Government Services	3	2	67%
Culture and Heritage	0	0	
Economic Development and Transportation	3	2	67%
Education	0	0	
Environment	0	0	
Executive and Intergovernmental Affairs	5	0	0%
Family Services	0	0	
Finance	0	0	
Health	2	2	100%
Justice	0	0	
Office of the Legislative Assembly	0	0	-
Total Departments	13	6	46%
Agencies, Boards and Corporations			
Nunavut Arctic College	2	1	50%
Nunavut Housing Corporation	1	1	100%
Quilliq Energy Corporation	0	0	
Total Agencies, Boards and Corporations	3	2	67%
TOTAL	16	8	50%

<sup>\*\*</sup>Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

# Casual Positions as of December 31, 2013

Total	675	360	53%
Total Agencies, Boards and Corporations	88	56	64%
Quilliq Energy Corporation	16	9	56%
Nunavut Housing Corporation	28	14	50%
Nunavut Arctic College	44	33	75%
gencies, Boards and Corporations			
Total Departments	587	304	52%
Office of the Legislative Assembly	3	3	100%
Justice	150	40	27%
Human Resources	-	-	-
Health	175	84	48%
Finance	50	35	70%
Family Services	54	33	61%
Executive and Intergovernmental Affairs	14	11	79%
Environment	16	11	69%
Education	35	29	83%
Economic Development and Transportation	21	17	81%
Culture and Heritage	11	8	73%
Community and Government Services	58	33	57%
epartments			
	Total Casuals	Beneficiaries	IEP%
		Casuals	

## Relief Worker Positions as of December 31, 2013

	Relief Workers						
	Total Relief						
	Worker	Beneficiaries	IEP%				
Departments							
Community and Government Services	9	8	89%				
Culture and Heritage	3	2	67%				
Economic Development and Transportation	5	4	80%				
Education	1285	1123	87%				
Environment  Executive and Intergovernmental Affairs	0	0	100%				
				Family Services	13	11	85%
Finance	3	3	100%				
Health	318	251	79%				
Human Resources Justice Office of the Legislative Assembly	40 0	16 0	40%				
				Total Departments	1677	1419	85%
				Agencies, Boards and Corporations			
Nunavut Arctic College	20	15	75%				
Nunavut Housing Corporation	0	0	-				
Quilliq Energy Corporation			-				
Total Agencies, Boards and Corporations	20	15	75%				
Total	1697	1434	85%				